

## Message Text

LIMITED OFFICIAL USE

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43

ORIGIN NEA-10

INFO OCT-01 ISO-00 USIA-06 PER-01 RSC-01 /019 R

DRAFTED BY NEA/EX:CFPOLLEY:RA  
APPROVED BY NEA/EX:BPWALKER, ACTING  
IOA/BMA:PDELOVELY (SUBST)  
USIA/INA:SSUGDEN (SUBST)  
PER/PCE/PPM/LP:WHIBBS (SUBST)  
NEA/EX/BUD:DJENSEN

----- 076084

P 2,1514Z NOV 74

FM SECSTATE WASHDC

TO AMEMBASSY DAMASCUS PRIORITY

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E.O. 11652: N/A

TAGS: AFSP, APER

SUBJECT: LOCAL SALARY REVIEW

REF: DAMASCUS 2725

FOR AMBASSADOR FROM NEA/EX

1. REPLY DELAYED DUE MISROUTING REFTEL.
2. FAMILY ALLOWANCE PLAN PROPOSED YOUR OM OF OCTOBER 24 APPROVED BY STATE AND USIA.
3. NO AUTHORITY AVAILABLE UNDER EXISTING REGULATIONS FOR IMPLEMENTATION OF LOCAL COMPENSATION PLAN NOR FAMILY ALLOWANCE BENEFIT PLAN RETROACTIVELY UNDER CONDITIONS DESCRIBED REFTEL.
4. 3 FAM 932.5C DOES NOT PROVIDE ADEQUATE AUTHORITY FOR RETROACTIVE IMPLEMENTATION IN AS MUCH AS:
  - A). NO SEPARATE FAMILY ALLOWANCE PLAN EXISTING IN

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EMBASSY AT TIME OF SARG DECREE MENTIONED REFTEL.

B). REFERENCED SARG DECREE DID NOT RETROACTIVELY AFFECT  
FAMILY BENEFIT PLAN OTHER EMPLOYERS IN SYRIA.

5. THEREFORE, BOTH REVISED LOCAL COMPENSATION PLAN  
AND FAMILY ALLOWANCE BENEFIT PLAN SHOULD BE IMPLEMENTED  
NOVEMBER 24.

INGERSOLL

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NNN

\*\*\* Current Handling Restrictions \*\*\* n/a

\*\*\* Current Classification \*\*\* LIMITED OFFICIAL USE

## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** n/a  
**Control Number:** n/a  
**Copy:** SINGLE  
**Draft Date:** 21 NOV 1974  
**Decaption Date:** 01 JAN 1960  
**Decaption Note:**  
**Disposition Action:** RELEASED  
**Disposition Approved on Date:**  
**Disposition Authority:** CollinP0  
**Disposition Case Number:** n/a  
**Disposition Comment:** 25 YEAR REVIEW  
**Disposition Date:** 28 MAY 2004  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1974STATE257938  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** CFPOLLEY:RA  
**Enclosure:** n/a  
**Executive Order:** n/a  
**Errors:** n/a  
**Film Number:** D740339-0223  
**From:** STATE  
**Handling Restrictions:** n/a  
**Image Path:**  
**ISecure:** 1  
**Legacy Key:** link1974/newtext/t19741183/aaaahfsc.tel  
**Line Count:** 75  
**Locator:** TEXT ON MICROFILM, TEXT ON-LINE  
**Office:** ORIGIN NEA  
**Original Classification:** LIMITED OFFICIAL USE  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** LIMITED OFFICIAL USE  
**Previous Handling Restrictions:** n/a  
**Reference:** DAMASCUS 2725  
**Review Action:** RELEASED, APPROVED  
**Review Authority:** CollinP0  
**Review Comment:** n/a  
**Review Content Flags:**  
**Review Date:** 26 AUG 2002  
**Review Event:**  
**Review Exemptions:** n/a  
**Review History:** RELEASED <26 AUG 2002 by rowelle0>; APPROVED <14 MAR 2003 by CollinP0>  
**Review Markings:**

Declassified/Released  
US Department of State  
EO Systematic Review  
30 JUN 2005

**Review Media Identifier:**  
**Review Referrals:** n/a  
**Review Release Date:** n/a  
**Review Release Event:** n/a  
**Review Transfer Date:**  
**Review Withdrawn Fields:** n/a  
**Secure:** OPEN  
**Status:** <DBA CORRECTED> gwr 971107  
**Subject:** LOCAL SALARY REVIEW  
**TAGS:** AFSP, APER, SY, AFSP  
**To:** DAMASCUS  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005